

Pact Group Holdings Ltd  
ACN: 145 989 644

# Environmental Policy



**Enviro  
Safe**

# Environmental Policy

Pact Group Holdings Ltd and its wholly owned subsidiaries (The Company) is committed to SUSTAINABLE PROGRESS WHILST PROTECTING OUR PLANET. This includes our driving commitment to continuously improve the environmental performance of our operations and services. We consider our reputation as an environmentally engaged Company to be one of our greatest assets and are committed to upholding this position throughout our operations.

The Company is committed to ensure that all products, services and activities meet the requirements of all stakeholders, without compromising our environmental values.

## This policy states that we will:

- Use natural resources responsibly by optimising process efficiency and applying the best available technology and practices including using renewable alternatives where possible.
- Minimise the impacts of our manufacturing processes to the environment and community as far as reasonable, including solid and liquid waste generation, effluent discharges and emissions to air, noise, soil contamination and spills entering stormwater systems.
- Implement and use an environmental management system to plan, document, measure, monitor, and report environmental performance. This includes the setting of objectives and targets for reducing greenhouse gas emissions, waste disposal to landfill and energy and water consumption.
- Continuously improve our HSE management system and environmental performance, and to continue to integrate standards for environment into our day-to-day business as an essential element of management.
- Conduct our operations in compliance with all applicable laws and regulations, and in accordance with our ethical, community and social responsibilities.
- Cooperate with public, government and industrial organisations to develop effective and balanced environmental standards and modes of operation.
- Educate, train and motivate all employees to continually improve performance and instill a keen sense of environmental responsibility and accountability.
- Communicate this policy to all employees, contractors and other stake holders.

All employees are required to implement practices consistent with this policy.



**Sanjay Dayal**  
Managing Director and CEO  
February 2023

# Version Control Page

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